



# Dialogue

A reflective journal about faith and action  
from Madison-area Urban Ministry

Fall/Winter 2014

## Robbing Peter to Pay Paul?

Robbing Peter to pay Paul, it's an old expression. As the story goes, in the late 1600's the Old St. Paul's Cathedral in London required frequent and expensive upkeep. To keep up with the renovations and repairs a tax was imposed and was called the 'Paul tax'. At the same time in Rome, St. Peter's Basilica was under construction and to help build the Basilica, the faithful were asked to make donations known as the 'Peter tax'. So Catholics in London were expected to give to both, but those with limited funds would 'rob Peter to pay Paul.' Today in more general usage, we mean taking something from one person or source and using it to pay another person or source.

Robbing Peter to pay Paul, that's how one might describe the proposed 2015 Dane County Human Services budget. The budget contains several proposals for new initiatives, apparently none of them adequately funded because a portion of the funding for them is coming from cuts to existing programs.

Robbing Peter to pay Paul in county budget terms means proposing to cut \$10,000 from the funding for food distribution through Community Action Coalition, and using this same \$10,000 to 'fund' an unfunded line item in the budget for the County's new Restorative Justice Court. It means cutting over \$60,000 in funding for services for people with developmental dis-

abilities. It means cutting \$110,000 in funding for mental health services through Journey Mental Health to help 'fund' new initiatives in the budget. It means that we are snipping away at our safety net. Please understand, the new initiatives are very good ideas and MUM supports them—we just don't support funding them to the detriment of other services for people who are struggling.

“  
...the work for an  
adequate 2016 Human Services  
Budget has begin ...  
We are partners in this  
ministry  
”

Perhaps in an effort to make funding cuts more palatable, over the last several years elected officials and government staff have suggested that 'the churches will have to do more.' The problem with that suggestion is that 'the churches' are actually comprised of their members. Congregation members are property tax paying citizens who also pledge to their churches (so that those churches can support the safety net through their mission work) and congregation members also give on their own to charities in our community. In essence, the phrase "the churches can do more" suggests a sort of 'Paul tax' on members of faith communities. It's

not that "the churches" are not willing to continue to support the safety net. By our calculations Dane County churches contribute millions of dollars of support and are happy to do so and will continue to do so; but these same church members are also struggling, and the clergy and staff are being asked to do more, to spend more of their time providing direct services to our brothers and sisters in need. The response to the growing need for human services in Dane County should be a county-wide response.

On November 5th MUM held a press conference with local religious leaders to call on the county to more adequately fund human services. Those leaders pledged their support and partnership with the county but urged the county to do its part. The County Board does not have to underfund human services. This is the choice it has made. Several years ago a group of brave supervisors voted in support of a minimal vehicle registration fee. The money for the fee would have gone into the county road fund and allowed the county to free up additional property tax dollars to fund human services. Some referred to it as a "wheel tax." Call it what you wish, but when the county abdicates its responsibility for caring for our neighbors who are hurting and suggests that church members carry more of the burden, is that any different? One clergy told us it feels like they are suggesting a hu-

*Continued on Page 2*

## MUM Receives United Way Foundation Grant to Work on Reducing Homelessness:

In October MUM received a grant from the United Way Foundation to offer the Rent Smart curriculum in targeted neighborhoods in Madison. The program was developed by the University of Wisconsin Extension. In collaboration with the Apartment Association of South Central Wisconsin, it provides individuals who have troubled or no rental history with the information needed to be successful renters. Through this grant we will provide training in two neighborhoods, and from those two trainings we will recruit volunteer trainers to go through the "Train the Trainers" component so that the program can continue in the neighborhoods after the grant is completed. We will also be working with the Apartment Association of South Central Wisconsin to identify and recruit landlords who will endorse the program and pledge to consider completion of the Rent Smart Curriculum in making decisions about renting to individuals.

## Addressing the Lack of Affordable Housing

A recent study by Dr. Kurt Paulsen of the University of Wisconsin found that Dane County will need to build 1,000 units of affordable housing each year for the next 25 years to catch up to the growing need for truly affordable housing.

In response to that study, and to what most non-profit agencies and area churches know is a significant lack of affordable housing, Supervisor Heidi Wegleitner has introduced an amendment to increase capital expenditures by 8 million dollars to expand affordable housing stock and homeless services capacity. The proposal would go a long way toward reducing the racial disparities in the area of homelessness in Dane County, as currently 80% of homeless persons served in (and turned away from) Dane County shelters are African American or multiracial (July 2014 Point In Time Count). The resolution is entitled Building Solutions to Homelessness and it's a very good proposal and was passed by the County Board on November 17.

## Robbing Peter to Pay Paul...

*Continued from Page 1*

man services tax on members of faith communities when what we need is a countywide response. The County Board could go to referendum to increase the property tax levy limit, but apparently lacks the political courage to do so.

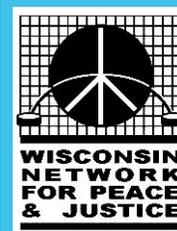
Robbing Peter to pay Paul—it's what our County Board is doing every time it votes to cut vital services in the Human Services Budget and then reallocates the funds to another service rather than taking the bold and courageous move to increase the funding to strengthen the entire safety net.

On Monday, November 17th MUM led a prayer vigil before the full County Board met to vote on the budget. Our message was simple: we must stop cutting human services, stop balancing our human services budget on the backs of those most

struggling. The County has made it clear it would like to churches to 'do more,' and so we will, demanding a place at the table as choices are made on policy and budget decisions that affect our brothers and sisters who are struggling. The County would like 'the churches' to do more; and so we shall, by working for a just and equitable budget. As people of faith we cannot be content to work only for charity, which is what the County has been happy to have us do. We also are called to work for justice. So dear friends, the work for a 2016 Human Services budget that adequately funds human services began on November 17th. We are partners in this ministry and we're going to need you in this cause.

In faith,

Linda Ketcham  
Director



MUM is proud to be a member of the Wisconsin Network for Peace and Justice

*Dialogue* is a reflective journal of faith and action printed by Madison-area Urban Ministry staff. The positions expressed here are the opinions of the authors and not necessarily the board of directors or funding sources of MUM. Faith communities and all individual members receive a copy. Individual membership in MUM is encouraged. Please mail contributions to our address below or visit MUM's website.



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# A Quick Course in Dane County Human Services Budgeting

The County Human Services Budget is made up of two general income categories: Revenue (outside income generated by non-profits and the county leveraging additional resources, including state, federal and private funding) and General Purpose Revenue (GPR comprised of actual County dollars). While the Human Services budget is large, it must be noted that **only 25% of the County Human Services budget is comprised of County money**. The remaining 75% is comprised from Revenue, or the outside money category.

For the past 13 years, the Dane County Human Services Budget has ended the year with a surplus. You wouldn't know this because at the end of each of those years the County quietly pulled out a portion of County funding from the Human Services budget to zero it out and used that money to plug holes in other parts of the budget. In 2011 MUM requested the Dane County Human Services Budget to Actuals to review exactly what was happening within the Human Services budget.

What we found in our review of these documents was that indeed, every year, from 2000-2013, the Dane County Human Services budget ended its year with a surplus. The reason for the surplus was that the non-profit sector had been very successful in leveraging outside Revenue, federal, state and private dollars, to support services. That surplus was leveraged by those non-profits holding their costs as stagnant as possible and asking their staff to work harder to provide more billable services. While the Revenue category of income ended each of those years with a surplus, at the end of the year Dane County quietly reduced their budgeted commitment by a concomitant amount to zero out the Human Services Budget.

What is perhaps most egregious related to this budgeting process occurred in 2009, when the private non-profits that contract with Dane County Human Services were told they would receive a 3% increase to their budgets for that year. In August of 2009 the non-profits were told that tax revenues did not look good so the county was cutting their increase to 1.5%, which caused those non-profits to adjust their budgets, cut hours for staff, hold off on filling positions, etc. However, if you look at the budget to actuals for 2009, you will see that once again Dane County Human Services ended the year in a surplus—that is until they pulled \$3,162,012 of County GPR dollars out of Human Services to zero out the budget. That year the non-profit community still managed to work their tails off to leverage additional funds and bring more dollars into the county. However, because those monies largely pass through the county first, the non-profits do not realize the surplus they

generate and the county uses it to supplant its commitment to the human services budget.

The Dane County Human Services budget comprises the second largest portion of the County budget, after the Sheriff's Department. However, only about 25% of that budget is comprised of county money. In fact, the actual percentage of county money in the Human Services budget is getting smaller. In 2010 the county portion was 25.7% of the Human Services Budget, and in 2013 it was down to 24.8%. Not only is the percentage of county money in the human services budget decreasing, Dane County is falling behind in per capita spending for mental health services. We are now 13% lower in per capita spending on mental health than the rest of the state, and 20% less when compared to other metropolitan areas. At the same time the Sheriff's Department is facing the dilemma of having to work with more and more individuals with mental illness as they fall through the cracks in the community.

Some County Board members will lament that the current Human Services funding crisis is because of the current Governor and legislature. While that may have played a part in the last three years, the county has been playing this budget game to commit funds and then back them out of the budget since at least 2000.

This year's County Board Human Services budget process was also troubling. At the Health and Human Needs budget hearing there were several additional proposed amendments to cut services. They were not available prior to the hearing and the agencies that would be impacted were not notified ahead of time that their funding was at risk. The amendments to make the additional cuts were made after the public hearing had been closed, meaning there was no opportunity on the part of the public to comment on the proposed cuts at the Health and Human Needs Committee meeting. Testifying at the Personnel and Finance Committee hearing, the Health and Human Needs Committee Chair stated that he did not contact the agencies to be cut due to his time constraints. He then went on to say that because this is an annual budget process, all private non-profits that contract with Dane County should be leery of the process, should just assume that these things can happen, and should come to the meetings. (We won't even get into how difficult it can be to figure out what is actually going to be taken up at a meeting or how many meetings this would require non-profit staff to attend.) The statement felt dismissive and disrespectful of the non-profit community and providers that work diligently to keep our community safe and to support struggling families and individuals.

# MUM and Area Clergy Hold Press Conference On Human Services Budget

On Wednesday November 5th several clergy from around Dane County joined MUM for a Press Conference to talk about the role of area churches in supporting the social service safety net and the suggestion that “the churches” can do more. Among the concerns/issues raised at the Press Conference:

- ❑ Churches and faith communities in Dane County are contributing millions of dollars in direct assistance, agency support, food, and in-kind donations like space for shelters, services, etc... and will continue to do so, but some congregations are at a tipping point facing their own financial challenges as their own members struggle.
- ❑ Dane County needs to ask the entire community so support human services, not just individuals who belong to area faith communities.
- ❑ Funding cuts should be transparent, and agencies at risk should be notified of that risk prior to budget hearings. When amendments are introduced that would negatively impact services, public comment should be reopened to address those cuts.
- ❑ Any amendment to be introduced at a committee meeting that would impact funding should be submitted prior to the meeting and copies made available to the public for review.
- ❑ Asking only congregations to increase their support of human services is effectively a human services tax on faith communities.
- ❑ While the county 2015 Human Services budget summary states that “the need and demand on services continues to increase” the county board has been unwilling to seriously consider ways to raise revenues to support human services, whether by a referendum to raise the levy limit, or a vehicle registration fee, or other ideas.
- ❑ At one time Dane County had a strong safety net, but 14 years of reduced or stagnant funding has frayed the safety net. In the City of Madison and Dane County

we have talked much in the last year about the Race to Equity report. Who do we believe the fraying safety net is most impacting in Dane County? If we are committed to addressing equity, we should be looking at ways to strengthen our safety net and human services delivery system across the board.

- ❑ The county continues the practice of introducing new initiatives without allocating adequate resources, which results in cuts to other valuable programs to fund the new initiative. This is a “lose /lose” outcome, as neither program ends up adequately funded.
- ❑ The proposal to increase the human services capital budget by 8 million dollars, the Building Solutions to Homelessness amendment is a good one. It increases affordable housing stock and homeless services capacity, establishes a permanent, comprehensive day shelter, and expands shelter capacity for single women, for families and for couples without children.



Reverend Ann Beaty First Congregational UCC

\*For video of the Clergy press event go to MUM’s Facebook Group and click on the link from Forward Forum.

In January 2014 MUM formally launched “Just Bakery”. It’s a 16 week vocational training program that teaches life skills, math skills, food science, ServSafe Certification and commercial baking skills for individuals involved in the criminal justice system or who have other chronic barriers to employment and vocational training (such as homelessness). Participants completing the program learn how to operate commercial kitchen equipment, can obtain a certificate of training from the WI Baker’s Association, and receive assistance with job placement.



The program has been a dream of MUM’s since 2007. In response to the number of employers who refused to hire the men and women with whom we worked—people who had criminal conviction histories—we decided to find a way to open our own doors to employment. To date, Just Bakery has hired three of our

program participants to work in Just Bakery and one participant in our Journey Home program to assist us with sales. Our long term vision is to operate our own storefront outlet that will afford a variety of employment opportunities and skills for returning citizens.

We want to thank all of the congregations and organizations that have welcomed the program in to sell baked goods or who have used Just Bakery to cater events. And of course we want to thank all of you who have purchased our baked goods. Because of you, people are getting a second chance.

If you would like information about how your congregation or organization can support Just Bakery please call our Program Coordinator Carmella Glenn at 608-843-9975 or email us at [justbakery@emum.org](mailto:justbakery@emum.org)

## Healing House

Imagine that you have just had major surgery. You don’t have insurance and you also are homeless. The hospital discharges you with the directions to get two weeks of bed rest, with special dietary needs, and the need to change your bandages. But you are homeless, and the shelters only are open overnight. Where do you go for twelve hours a day to rest? Where to you go to get food that matches your dietary needs or for help changing your dressing?

In Dane County you might get a hotel voucher if the \$10,000 allocated each year is not gone. If it is, you must try to call around, find faith communities to help. If it isn’t gone, you get to go to a hotel room, with no food plan, no one checking in on you, helping with medication or changing your dressing.

The need for a 24/7 medical respite center for people who are homeless is one of the gaps in existing services identified in the MUM report to Dane County on Possible Alternative Sites for Occupy Madison.

On February 18th 2013, MUM staff, clergy and lay leaders from area faith communities began meeting to discuss how we address this gap. Fast forward to 2014, and we are on our way to making a medical respite program for homeless families with children a reality.

Healing House will be a 24/7, 8 bed medical respite program for families who have a member that needs recuperative care. Referrals will come from the discharge planners at the three hospitals in Madison. Home health services will be provided through the hospitals and we will have a case manager on site to assist families in securing transitional or permanent housing so that they are not back on the streets after their loved one recovers.

Working with our congregational partners, including First Congregational UCC, Grace Episcopal Church, Lake Edge Lutheran Church, and Lake Edge UCC, we have identified a site for the facility. Strang Architects has worked with us to put together the renovation plans and capital budget. We have \$160,000 in funding committed for the renovations; those funds will be released when we have raised \$225,000 toward the operating budget for the facility.

If your congregation or organization would like to learn more about this effort, please contact Linda Ketcham at [linda@emum.org](mailto:linda@emum.org). MUM was instrumental in the development of the shelter system in Dane County, including the Warming Shelter. We must now focus on the remaining gaps to our system.

## Medical Shelter Task Force Update

# Mentoring & Family Connections: Annual Holiday Party

Update by Shawna Lutzow, Mentoring Connections Coordinator

The Mentoring and Family Connections Holiday Party is an event that the children, families, and volunteers look forward to every year. It is a time for us all to come together, eat great food catered by Melly Mel's, and celebrate the holiday season. While the winter months can be a stressful time for many of the families we serve, our Holiday Party and gift giveaway event strive to alleviate some of the added pressure of the season.

Soul Santa and Mrs. Claus will join us from the North Pole again this year to spread cheer and give gifts to all of the children who attend the party. The Holiday Party hosts children from the Mentoring and Family Connections program, their parents/guardians, and any siblings or family members in their household. We are expecting at least 100 party-goers this year.

To ensure that there are enough gifts for Soul Santa and Mrs. Claus to hand out, we are collecting donations from

businesses, faith groups, public and private organizations, and individuals. We will accept any new toy, but we are particularly looking for gifts of the following types:

- Multicultural dolls
- Books with multicultural characters
- Sports gear (Balls, equipment, etc.)
- Jewelry making kits
- Watches (boys and girls ages 13+)
- Gifts for boys and girls ages 10+
- Gift cards of any amount (to Kohls, Target, etc.)

Please contact Shawna Lutzow ([Shawna@emum.org](mailto:Shawna@emum.org)) if you would like to arrange a time for your donation to be picked up. You can also drop off your donation at the MUM office Monday through Friday 9:00 a.m. – 5:00 p.m. through December 16th. If you have any questions about acceptable donations or how to be more involved in Mentoring and Family Connections, please contact Shawna.



*Soul Santa & Mrs. Claus (a.k.a. Yolanda and Stan Woodard) are sure to entertain all the guests at MUM's Mentoring & Family Connections annual Holiday Party.*

*MUM and the families of Mentoring & Family Connections Wish a very Happy Holiday Season to you and yours!*

# Longest Night Homeless Persons Memorial Service

## Sunday, December 21st

On Sunday, December 21st, the longest night of the year, MUM, along with Community Action Coalition, First Congregational United Church of Christ, Lakeview Lutheran Church, Grace Episcopal Church and Lake Edge United Church of Christ, will hold the sixth annual Longest Night Homeless Persons Memorial Service. The event is held on the same date each year, as part of the National Longest Night Homeless Persons Memorial effort.

For those of us who are Christian, December 21st—the longest night of the year—falls within Advent, a time of awaiting the arrival of Emmanuel, God, with us. It is a time when we remember the story of the birth of Jesus, a story of a family traveling, in need of shelter. It is a story of hope and of hospitality.

The Longest Night Homeless Person's Memorial service is our small attempt to ensure that every life is remembered and celebrated. It is a time to remember and celebrate the lives of the members of our community who were homeless and who have died during the past year. The service also offers an opportunity for individuals who are homeless to lift up the names of loved ones they have lost during the year but for whom they perhaps were unable to pay their respects or grieve.



The event will begin at 3:00 p.m. on the Capital Square. We will gather at the first marble bench at the intersection of East Main, South Pinckney and King Streets, near the bench where Dwayne Warren, a member of our community who was homeless, died in 2009. The service will begin with music and includes prayer, meditation and remembrances of those who have died. This year we will have a horse drawn hearse and will hold a funeral processional around the Capitol square.

We will be collecting donations of warm hats, gloves and socks to donate to the men's and women's shelters.

If you or your congregation would like to get involved, please contact MUM at 608-256-0906. If you have names of individuals you would like to be remembered at the service, contact [linda@emum.org](mailto:linda@emum.org).

## Cross Class Bridge Builder



MUM was honored to receive the Cross Class Bridge Builder Award presented at the WI Book Festival. Staff member Jackie Austin accepted the award for MUM. The award was presented as a part of Class

Action and Betsy Leondar-Wright's book tour for *Missing Class: Strengthening Social Movements by Seeing Class Cultures*. *Missing Class* describes class differences in paths to activism, attitudes towards leadership, methods of conflict resolution, ways of using language, diversity practices, use of humor, methods of recruiting, and group process preferences.

Here are some of the comments people who voted for us made about MUM's work:

*You are doing the work our community needs. Thank you for all you are a part of, do, and inspire. And for getting so many amazing people involved with you!*

*Changing Lives: MUM's work is so essential to our community and your approach of "wrapping around" and empowering vulnerable and important members of our community is invaluable. I am so glad I can recognize MUM in this way and look forward to other ways I can offer support ahead!*

*Madison-area urban ministries has the most diverse board membership in the state. MUM works with people of color in Dane County, hires people of color and works to build the understanding and awareness between various ethnic and socioeconomic groups.*

*It was an honor to be nominated and selected for this award and we thank all of you who voted for us.*

# 41 YEARS

A huge **THANK YOU** to the sponsors of **MUM's 41st Anniversary Celebration**

**Thank You!**

**Thank You!**



## Event sponsors



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*Thanks to all who attended and who participated in the silent auction.*

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(Verona Road)

# No New Jail Coalitiion

In 2013 Dane County contracted with consulting firm Mead and Hunt to study the need for a new jail. The study and report were released in July 2014 and looked at only one option for tackling the issue of how individuals with a mental illness are treated in our County jail: build a new jail at a cost of \$121-\$168 million dollars. The money for such a facility would be borrowed, ultimately raising taxes and costing Dane County taxpayers \$11.7 million dollars a year for 20 years in interest payments alone (not counting the operating expenses or other costs to run or maintain the facility).

MUM joined a coalition around this issue, the No New Jail Coalition, comprised of MUM, the Developmental Disabilities Coalition, Journey Mental Health, MOSES and NAMI Dane County. Our position was relatively simple: in the last four years mental health services in Dane County have been cut by \$400,000 in local tax dollars, there are waiting lists for services, and services for individuals involved in the Developmental Disabilities System, many of whom also have a mental illness, have been cut by 23% over the past 10 years. If we were adequately funding mental health services in Dane County, we would likely be able to reduce the jail population, thereby reducing the need for a new jail.

We agree with the Sheriff that there need to be upgrades and improvements to our facilities and that people who

are in our jail who have a mental illness need to be treated humanely and effectively. We do not believe a new jail facility that will ultimately drain additional funds from the human services budget is the best way to address these issues. Counties have to pay debt service on borrowing first. That means interest payments for a new jail would ultimately pull funding from other existing programs or new initiatives.

The No New Jail Coalition presented a petition to the County Board Health and Human Needs Committee during their budget hearing. The petition read:

“There is widespread agreement that Dane County’s safety net for people with mental illness is fraying. Budget cuts to community based services, fewer options for emergency detentions and a lack of options like mental health court all increase the likelihood that people with mental illness end up in the County’s criminal justice system. Practices and policies in the Dane County Jail, including putting people with mental illness in solitary confinement, and using antiquated facilities to house inmates with mental illness, exacerbate the harm to individuals with mental illness caught up in the criminal justice system. Building an excessively expensive new jail building, which has been proposed, is not the answer to these issues.

“Therefore, we, the undersigned, call upon County Executive Joe Parisi, County Board Chair Sharon Corrigan and members of the County Board to refrain from spending one more dime on planning for, acquiring land for, or studying the possibility of a new jail facility. Instead, we call upon our County elected officials to engage a diverse group of local experts to help design and immediately undertake a study that truly explores options for improving Dane County’s mental health services both in and outside the jail, as well as options that will help keep people with mental illness out of jail (such as Mental Health Treatment Court, peer support and quality treatment programs). This new study should also consider options to deal with any current facilities issues inside the jail, including the more effective use of existing space and resources.”



*Coalitiion calls on Dane County to improve community mental health services and to keep people with mental illness OUT of jails.*

# A Few Highlights of MUM's work in 2014

MUM began working with other area racial justice advocates to charter the NAACP of Dane County Branch.

MUM was a co-host of the White Privilege Conference (WPC-15).

MUM's Medical Respite Task Force identified a site for a 24/7 medical respite for families who are homeless and have a member in need of recuperative care. So far \$160,000 in pledges has been secured to make the facility a reality in 2015.

MUM continues to provide support to the Restorative Justice Program, part of the Prison Ministry program of First Congregational United Church of Christ. MUM contributes staff time and materials to provide sessions on parenting from prison and family matters.

We continue to administer two eviction prevention funds, one through Allied Partners and the other through First Unitarian Society. So far in 2014 we have written checks totaling over \$20,000 in rental and utility assistance to keep Dane County families and individuals in their housing.

MUM staff serve on:

- Homeless Issues Committee

- Homeless Services Consortium

- HSC Legislative Committee,

- United Way's Community Engagement Capacity Building Team, focused on expanding diversity among United Way partner agencies

- United Way Delegation on Poverty

- United Way Employer Delegation

- Homeless Services Consortium Board of Directors

- Dane County Criminal Justice Group

MUM was a co-sponsor of and presenter at a Poverty Summit held in Madison for area faith communities.

We worked in support of changes to the City of Madison ordinances to allow for Tiny Houses to be placed on non-profit property and for OM Build's purchase of property to build a Tiny Village.

MUM participated in meetings and trainings with Moral Mondays founder Rev. Dr. William Barber as we work to create a Moral Mondays movement in WI.

MUM's Annual meeting featured Dr. Gloria Ladson-Billings speaking on: "Renewing the Jeffersonian Promise: What It Means to Educate ALL Children."

MUM held a press conference with local faith community leaders calling on the County to adequately fund human services. Video available through MUM's Facebook Group: click on the link from Forward Forum.

With your help MUM advocated against cuts to the Human Services Budget and against an additional \$5.00 per day fee for Huber inmates who were not working. The Huber fee was removed, and some of the cuts to human services were restored.

MUM staff presented at this year's Racial Justice Summit.

MUM staff presented at Project Return's Annual Meeting in Milwaukee, speaking on our re-entry efforts and success in Dane County.



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**THANK YOU for your ongoing support of MUM!**



Madison-area Urban Ministry  
2300 South Park Street, #2022  
Madison, WI 53713  
www.emum.org  
(608)256-0906

Non-Profit  
Organization  
U.S. Postage  
**PAID**  
Madison, WI  
Permit #1991

**Save the Date**  
*Friday, May 15*  
*It's MUM's Annual Fundraiser*

***Want to keep up  
with MUM all year long?***

**Like** MUM on Facebook and follow our posts

**Like** Just Bakery & Mentoring Connections on Facebook

**Sign up** for Social Action Connection  
jackie@emum.org will add you to our email list

**Come to** a Re-Entry Service Fair  
Held on 4th Tuesday each month at Villager

**Attend** a volunteer information session held on  
1<sup>st</sup> Monday each month at MUM office

**Mentor** a child of an incarcerated parent

**Join** a Circle of Support  
2nd chances for returning men and women

