

Madison-area Urban Ministry  
Annual Report  
2011



2300 S. Park St. Suite 2022  
Madison, WI 53713

*A prophetic voice for justice since 1973*

May 15, 2012

Dear Friends:

The past year was a challenging one for so many members of our community, including the men and women we see at MUM. However, despite the economy you continued to support our work. We are grateful to all of the individuals, congregations, organizations and businesses that supported us in 2011. This past year our community has been challenged not only by the economy but also by budget priorities that did not reflect the common good, and by legislation and policy initiatives that seemed determined to destroy opportunities for the most disenfranchised in our State. Your steadfast partnership with MUM and so many of the human service agencies in our community undergirds the social safety net. Your partnership with MUM in speaking out against legislation that increased the cost of being poor and sought to deny individuals a second chance in life was appreciated by the men, women and children who, while struggling on a daily basis, knew that they were not alone. Through your support you offer a message of hope, faith and a recognition of the inherent worth and dignity of all people.

In his last speech as President of the Southern Christian Leadership Conference entitled “Where do we go from Here?” Dr. Martin Luther King Jr. wrote:

“I want to say to you as I move to my conclusion, as we talk about “Where do we go from here,” that we honestly face the fact that the movement must address itself to the question of restructuring the whole of American society. There are forty million poor people here. And one day we must ask the question, “Why are there forty million poor people in America?” And when you begin to ask that question, you are raising questions about the economic system, about a broader distribution of wealth. When you ask that question, you begin to question the capitalistic economy. And I’m simply saying that more and more, we’ve got to begin to ask questions about the whole society. We are called upon to help the discouraged beggars in life’s marketplace. But one day we must come to see that an edifice which produces beggars needs restructuring. It means that questions must be raised.”

With your help MUM has been raising questions for thirty-nine years. Because of you MUM has been able to ask questions, to live our guiding values: asking whether all voices are at the table, asking how something will affect the most vulnerable in our community, and asking the questions that those in power would rather not answer. With your help we have been a compassionate and loving presence in our community for 39 years, offering hospitality and assistance to individuals and families while speaking truth to power and asking questions and looking for the answers. Thank you.

We hope that you will find this annual report informative and that you will feel affirmed knowing that you make this work possible.

With gratitude and in faith,

Linda Ketcham  
Executive Director

**Madison-area Urban Ministry operates a number of programs and initiatives to provide support and assistance to individuals and families affected by incarceration.**

**MUM Re-entry Programs:**

*Many re-entry programs do not track recidivism, however, as a United Way agency MUM is required to evaluate our programs. We work with the United Way and Department of Corrections to accurately track recidivism among the men and women with whom we work. As of 2011, the recidivism rate (number of men and women returning to prison for a new crime or rules violation) among MUM program participants is below 10%; this compared to a statewide average of 60-70%.*

**The Journey Home**

A signature initiative of the United Way of Dane County, The Journey Home provides hope and assistance to men and women returning to the community from prison by building a network of services for people newly released from prison. MUM staff assesses the needs and strengths of the newly released individual with an emphasis on Residence, Employment, Support, and Treatment (REST). MUM staff works one-to-one with the returnee to develop goals, enhance their support network and to provide support and referral information, assistance in the areas of housing and employment, and ongoing monitoring of progress. Monthly Service Fairs through the Journey Home offer a one-stop-shop for individuals to gather information about community resources, specific topics or issues, and to make connections with community based agencies. The program also offers employment training services to people returning from prison and connects eligible individuals with food stamps more quickly.

Sam became active with Madison-area Urban Ministry in 2011 after he was released from prison. Sam was looking for help and support as he worked to rebuild his life after prison. He began working with a Journey Home Resource Specialist. He was working on job skills, resume preparation and support. His Resource Specialist referred him into the employability class we have through our contract with Dane County Human Services, and into our peer led support group, the Phoenix Initiative. Sam continued to work with his Resource Specialist on a weekly basis, he had a great attitude and like many of the men and women with whom we work, he continuously ran into road blocks, especially in the area of employment. Lack of transportation and his criminal history were also two huge barriers. Through the Journey Home Sam kept looking for work. He was able to access bus tickets through the program to help with his job search. The initial assessment completed by Sam and the Resource Specialist had revealed that Sam had some mechanical skills, an ability to fix things. After a couple of months in the program, by working with his Resource Specialist and attending employability classes and the Phoenix Initiative, Sam was ready to get to work. When the HR department of a local hotel called looking for a mechanically inclined maintenance person we referred Sam for an interview. MUM regularly works to build relationships with area employers to open doors and opportunities for those returning from prison.

Sam went for his interview, he felt good about it and so did the interviewer. He was offered the job. A month after his hire MUM received this note from the Assistant Front Office Manager: "I just wanted to drop you a note to tell you how great a job Sam has been doing at night in just the very short time he has been here. Most notably, his communication with the front desk is remarkable. We always are in the loop as to what is going on. As soon as he has completed a task, he follows-up to let us know. This is the type of communication we would love to see from

everyone all the time. He is very on top of everything, we never have to repeat a room number to him, and he does it with a great attitude. I thought you all should know!"

**In 2011, the Journey Home Program served 454 individuals.**

### **Circles of Support**

Circles of Support matches formerly incarcerated individuals (Core Member) with volunteers in the community (Circle Members) who are there to listen, encourage and share what they know about local activities and resources, and to help the returnee stay accountable for, and focused on, their goals. A circle of caring and supportive people surrounding the newly released individual makes success more likely. Each Circle is comprised of four or five volunteers who meet regularly with a formerly incarcerated person (the Core Member).

Larry was released from prison on Tuesday morning and was in our office by Tuesday afternoon. During one of MUM's regularly scheduled in-reach visits to Oakhill Correctional Institution, he had connected with the Circles of Support Coordinator John Givens prior to his release from prison. Larry wanted a Circle of Support. He was motivated but recognized that he would need support. He had family in the community, he had a work history and job skills, but now he had a criminal conviction and a significant gap in his work history. Larry began working with his Circle of Support, identifying his strengths, evaluating his options for employment and practicing his interviewing skills, including answering the tough questions about gaps in work history and conviction history. Larry also worked individually with John Givens to identify job leads, freshen up his resume, and to help get connected to other community resources. John Givens was able to connect Larry with a job lead that was a good match for his skills. Larry went that afternoon to apply for the job and was hired on the spot for a \$13.00 per hour. Larry returned to the office overjoyed. Larry told us "my entire family is happy and tears of joy flowed from everyone...my wife has always been the breadwinner, now I can contribute to my family."

**In 2011, 50 men and women were matched with a Circle of Support, and 153 individuals participated in the re-entry group at Oakhill provided by MUM's Circles of Support staff.**

### **Re-entry Orientation & Simulations**

In a Re-entry Simulation MUM staff and volunteers go into the prisons and conduct a simulation for inmates. The goal is to provide a dry run at their first month in the community. These simulations are conducted in two parts. The first session is an orientation and inmates provide us with information about themselves and their needs upon release. At the second session they receive an individualized packet put together by our staff that lists their tasks for the simulation, as well as resource information for them to use when they return home.

**In 2011, 128 individuals participated in a Re-entry Simulation or orientation session.**

### **Communities Against Violence/Focused Deterrence**

MUM works with the United Way, law enforcement and community groups to offer individualized support and case management for individuals identified by the police as having a significant history of violent crime in our community. Individuals for this program are identified by the Madison Police Department and attend a community notification hearing at which time they are offered support through MUM and other community agencies. The message from MUM and the community is that the violence has to stop, and that we are here to support the

individual's efforts to change their behavior. A panel of municipal, city, county, state and federal law enforcement officials lets the individuals know that any new charges will result in law enforcement and the courts pursuing the maximum sentence for the offense.

**In November 2011, the first community notification (“call in”) meeting was held. MUM worked with 7 of the 10 individuals who attended the first call in.**

### **Windows to Work**

In November of 2010 MUM was awarded a contract with the Workforce Development Board of South Central Wisconsin through the Windows to Work program. An initiative of the WI Department of Corrections, Windows to Work begins working with individuals 6 months prior to their release from prison, focusing on educational, vocational and employment needs. Services continue for up to one year after release from prison and are provided to individuals returning to Columbia, Dane, Dodge, Jefferson, Marquette and Sauk Counties. MUM provides the Case Management component of the program, providing structured groups, assessment, referral and linkage, and ongoing support post release.

**In 2011, Windows to Work served 30 individuals.**

### **The Phoenix Initiative**

The Phoenix is a mythical bird that symbolizes the ability of one to rise from the ash of a burning flame to show itself as beautiful and born anew. The men and women returning from prison in Wisconsin seek an opportunity to rise above the conditions that led to their incarceration. The Phoenix Initiative program offers peer support and assistance for men and women returning from prison. Utilizing a structured meeting format and specific topic areas, individuals offer support to one another in problem solving and strength based mentoring. Group members also hold one another accountable for the goals they have set related to their re-entry. The initiative has a speaker's bureau for individuals who are willing to share their stories and input about re-entry and incarceration.

**In 2011, the Phoenix Initiative provided support to 48 individuals.**

### **Mentoring Connections, Family and Reading Connections**

In 2011 MUM offered programming to 189 children who have an incarcerated parent through our Mentoring, Family and Reading Connections programs. Recognizing that children truly are the collateral damage of incarceration, we know that supporting the children and their caregivers is crucial to the child's success at school, home and in the community.

*Mentoring Connections* matches caring adult volunteer mentors with children who have an incarcerated parent. Children in the program are between the ages of 4-17 years old and have a parent who is incarcerated in a state, local or federal facility. Volunteer Mentors commit to spending one hour a week with the children, going to the park, the library, out to lunch or for ice cream, just spending time with the child.

**In 2011, 50 children were involved in the Mentoring Connections program.**

*Family and Reading Connections* also serve children who have an incarcerated parent. Started in 1999, the program provides transportation to children to visit their moms incarcerated at Taycheedah Correctional Institution. The program helps maintain the parent/child bond, can help link moms returning to Dane County with MUM's reentry services and provides a bit of respite on one Saturday a month to caregivers.

Cole is a funny kid, he's 8 years old, bright, loves trivia and history. Cole goes up to Taycheedah once a month to visit his mom. He looks forward to the visits and he knows all of the volunteers on the bus by name and likes to engage them in games of trivia. Sometimes Cole's half sisters who live with their dad come along on the trip and this offers the three of them a chance to spend time with mom as a family. The trips also offer Cole's grandma a little time to herself, which she especially appreciates as she has been battling cancer for the last two years. Grandma gets a Saturday to focus just on herself and her healing while Cole and his mom strengthen their relationship.

By the way, do you know "who is the only sitting U.S. President to get stuck in the bathtub?" Cole knows the answer.

**In 2011, Family Connections transported to 19 children to visit their mothers at Taycheedah.**

*Reading Connections* utilizes volunteers to record moms reading books to their children on DVD. The book, DVD and a note from mom are then sent to the children.

**In 2011, Family and Reading Connections Served 48 mothers and 120 children.**

**Returning Prisoner Simulations**

At a Returning Prisoner Simulation individuals take on the identity of a parolee just released from prison, and try to accomplish all of the tasks facing returning prisoners in their first month back in the community. It is an opportunity to walk in the shoes of a newly released prisoner and experience some of the barriers and challenges they face as they begin to rebuild their lives. In 2011 MUM conducted simulations on campus for several student groups at Edgewood and the University of Wisconsin, as well as community simulations.

**In 2011, over 500 people participated in MUM simulations.**

**Emergency Food Pantry**

Participants in any of MUM's programs can also access our Non-Perishable Emergency Food Pantry, on site at MUM. Originally created to ensure that no one newly released from prison left our office hungry, families of incarcerated individuals who are involved with Mentoring or Family Connections may also access the pantry. Up to two days worth of food is provided for individuals and families, as well as a referral to the larger food pantry network in Dane County. The food pantry is funded through a contribution from the St. Dunstan's Endowment Fund, individual and congregational donors.

**Micro-Loan Fund**

Individuals participating in MUM's re-entry programs are eligible to apply for our Micro-loan program. The Micro-loan program was developed in 2006 with a donation from First Baptist

Church. The program was MUM's response to the need we saw for access to credit among newly released individuals. Our goal was to offer an alternative to predatory pay day lending businesses in our community. Loosely based on the Grameen Bank model, the program offers loans of up to \$250.00. Borrowers make small weekly payments toward their loan and are able to use MUM as a credit reference as long as their payments are current. Since 2007 loans have been made to assist with educational needs, clothing for a new job, fees to reinstate a license or vehicle tags, assistance with first month's rent or security deposit, and with materials to begin a business.

### **Greater Isthmus Group**

The Greater Isthmus Group (GIG) is a round table work group that meets monthly to address critical issues around housing stability for all persons. Representatives from different faith communities and other organizations come together to work on common concerns that impact affordable housing. The group was instrumental in obtaining the original funding for the Warming House operated by the Salvation Army, has offered trainings and educational programming on housing issues throughout Dane County, and offers networking opportunities for faith communities engaged in housing issues.

In 2011, the Greater Isthmus Group continued its focus on housing issues with the implementation of the **Rent Smart** program. The **Rent Smart** curriculum was developed by the University of WI Extension and focuses on obtaining and maintaining housing, understanding a lease, being a good tenant, budgeting, tenant rights, and communicating with your landlord. MUM staff offers the Rent Smart program within the community and offers a modified version called "**Ready to Rent**" at the Dane County Jail. The program is funded through congregational support and the Apartment Association of South Central Wisconsin.

### **Incubator**

MUM serves as the fiscal agent and incubator for a number of projects in our community:

Allied Partners – Allied Partners is comprised of faith communities and people of faith who come together monthly to support projects and services in the Allied Drive Neighborhood. Allied Partners support the Allied Wellness Center, the Allied Food Pantry located in the Boys and Girls Club, an eviction prevention fund, the Allied Neighborhood Association and a special projects fund. The Dane County Joining Forces for Families (JFF) Social Worker and MUM staff work collaboratively on the Eviction Prevention Fund with JFF working with families in need of housing assistance and then referring the family to MUM for the actual cash assistance.

Allied-Dunn's Marsh Neighborhood Association - The Allied Drive Neighborhood Association works to strengthen the Allied Drive neighborhood through community organizing, special projects such as the Allied Drive Festival, community meals and a mobile food pantry during the summer months.

Street Pulse Newspaper – Street Pulse Newspaper is a cooperative newspaper written and developed primarily by people who have been or are currently homeless. Articles and artwork are the work of people affected by homelessness, and the paper employs individuals who are homeless as vendors for the paper. Vendors are trained and assigned a location for sales. Vendors purchase the papers from the cooperative for a nominal cost and sell papers for \$1.00 per copy, keeping the revenue for their sales.

School Supplies for Kids – A collaboration with Vogel Brothers Builders, this project provides school supplies to over 19,000 children in need in Dane County. Working with County school districts and Shopko, the program purchases the supplies needed for each of the various grade levels and schools in the County.

**Standing with the Poor and Hurting Advocacy Work:**

*In addition to the programs described above, MUM worked on the following public policy issues in 2011*

Employment rights for individuals with felony convictions

Several bills were passed during the last legislative session that would have made it much more difficult for individuals with felony convictions to obtain employment. MUM worked with faith communities and clergy throughout Dane County from the fall of 2011 through spring of 2012 to successfully stop the most egregious of these bills, AB 286/SB 207, which would have allowed an employer to refuse to hire or to terminate from employment anyone with an unpardoned felony conviction. We will continue to fight similar legislation should it be reintroduced. MUM organized speakers for legislative hearings, legislative visits on both sides of the isle and letters and calls to legislators on key committees to oppose this bill. The bill was passed out of committee by both the Assembly and the Senate but was never scheduled for a final vote.

Dane County Racial Disparities Implementation Team

Madison-area Urban Ministry had three staff represented on the initial Task Force on Racial Disparities in the Criminal Justice System. We advocated for the appointment of an Implementation Team to ensure that the Task Force report issued in 2009 did not become simply another report on a shelf. The County Board appointed an Implementation Team and allocated funding for the Team. MUM Board Member Celia Jackson and MUM's Associate Director Barbara McKinney served on that committee.

Housing and homelessness

On December 21, 2011 MUM, Community Action Coalition, First Congregational UCC, Lakeview Lutheran, Community Dialogue's on Homelessness and Lake Edge United Church of Christ sponsored the "Longest Night: Homeless Persons Memorial Day" service. As part of the National Homeless Persons Memorial, we came together to remember the members of our community who were homeless and who died during 2011.

Safe and Affordable Housing for All

The Greater Isthmus Group (GIG) focuses on action related to homelessness and affordable housing. MUM serves as the convener for this group. The group helps to give voice to those in need and to focus our call to welcome the stranger and for hospitality.

A member of the MUM staff participates in the Dane County Homeless Services Consortium. The Consortium meets monthly and offers agencies that provide services for homeless individuals an opportunity to share information, problem solve and collaborate.

### State and County Budget

Working with 39 Dane County agencies, MUM helped coordinate a community wide response to proposed cuts to human services in the County Human Services Budget. As a result of the effort, clergy and faith communities across the county expressed their opposition to the proposed cuts and some cuts were restored. However, there were cuts made that have weakened the safety net.

MUM worked collaboratively with the Interfaith Coalition for Worker Justice (ICWJ) and faith communities from across the state to oppose the state budget initiatives that increased the cost of being poor while decreasing the cost of being wealthy. We opposed the tax cuts to the wealthy and corporations, the erosion of worker rights, cuts to Badgercare and MA, the reduction of the Earned Income Tax Credit and other provisions that harmed the most vulnerable in our community. We were part of a delegation of over 30 clergy and faith community leaders that met with the Governor's staff to share our concerns. MUM and ICWJ coordinated nightly faith vigils from March through May of 2011 calling for a budget that was just and protected our most vulnerable neighbors.

### Criminal Justice System Reform

MUM co-sponsored with Operation Welcome Home and Money Education and Prisons a community forum on the Georgia Prison Strike and Lessons for WI.

MUM staff continues to advocate for the restoration of voting rights to individuals upon their release from prison. In Wisconsin, voting rights are not restored until the completion of an individual's sentence. The problem is that, under Truth in Sentencing, many individuals have years of extended supervision upon their release and are therefore unable to vote for years. This denies them, and by extension their children, representation in federal, state and local elections, including school board elections. In a state with the worst racial disparities in incarceration in the country, this policy disproportionately affects children of color with respect to education.

### Community Collaborations

MUM was a co-sponsor of the Wisconsin Council of Churches People of Faith United for Justice Advocacy Day at the Capitol. The event was also sponsored by the Interfaith Conference of Greater Milwaukee, Lutheran Office for Public Policy and WISDOM.

MUM is an active and founding member of Wisconsin Faith Voices for Justice (formerly Concerned Religious Leaders of WI). This statewide group of progressive clergy and lay leaders came together to focus public discussion and debate on our call to care for the most vulnerable.

In 2011 MUM staff assisted the Prison Ministry Program of First Congregational UCC in Madison with its Restorative Justice Program at Columbia Correctional Institution. MUM staff conduct a two day session on parenting from prison. Associate Director Barbara McKinney attends and participates in the three day Restorative Justice component of the program. Volunteers from the Prison Ministry Program have assisted MUM by volunteering to help conduct community and institutional Returning Prisoner Simulations. It has been a wonderful opportunity for collaboration and fellowship.

MUM's staff serve on the following Boards and Committees:

Construction Training, Inc.

WI Council of Churches – Stewardship and Public Life committee  
Dane County Criminal Justice Group  
YWCA Racial Summit Planning Group  
United Way Speaker’s Bureau  
United Way Housing Action and Leadership Team  
Dane County Homeless Services Consortium  
Homeless Services Consortium Legislative Committee  
Money, Education and Prison  
United Way Middleton Day of Caring  
WI Faith Voices for Justice

In addition to participation in these organizations, MUM staff made over 100 presentations to college classes, community groups, churches and service clubs in 2011 reaching over 3,000 people.

**MUM as Supporting Member**

MUM is a member of the following groups:

Dane County Timebank  
Dane County United  
International Community Corrections Association  
WI Association of Non-Profits  
The Wisconsin Network for Peace and Justice  
Wisconsin Women’s Network Task Force on Women in Criminal Justice

**MUM’s 2011 staff:**

Linda Ketcham, Executive Director  
Barbara McKinney, Associate Director  
John Givens, Circles of Support Coordinator  
Jackie Austin, Events and Simulation Coordinator  
Fabu Carter, Mentoring, Family and Reading Connections Coordinator  
Joshua Clauer, Resource Specialist  
Ya’Qub Shabazz, Resource Specialist  
John Miller, Resource Specialist  
Lonnelle Crosby, Resource Specialist  
Carmella Hulvey, Windows to Work  
Lynn Miller, Quality Assurance & IT  
Rev. Lori Powell, Congregational Liaison  
Ida Thomas, Receptionist  
Bill Bittner, Maintenance  
Conrad Wiles, AmeriCorps Volunteer Coordinator  
Lavaisha Terry, AmeriCorps Volunteer Coordinator  
Shawna Lutzow, AmeriCorps Volunteer Coordinator  
Antonio Williams, AmeriCorps Volunteer Coordinator  
Kathleen Stansberry, DVR  
Kristine Shaw, Intern

**MUM 2011 Board of Directors:**

Linda Newman, Grace Episcopal Church, President  
 Azure Fudge-Hart, S.S. Morris AME Church, Vice President  
 Fred Reames, St. Andrews Episcopal Church, Treasurer  
 Mary Fulton, Temple Beth El, Secretary  
 Rev. Gregory Armstrong, S.S. Morris AME Church  
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 Rev. Chris Long, Ordained Unitarian Universalist  
 Betsy Knight, Catholic Multi-Cultural Center  
 Selena Pettigrew, Allied-Dunn's Marsh Neighborhood Association  
 Rev. LaMarr Gibson, Stoughton United Methodist Church  
 Rev. Stephen Marsh, Lake Edge Lutheran Church

**Investors in Justice:**

**MUM is grateful to every person, family, and organization here that has entrusted us to be good stewards of their gifts. Their financial support is vital. Their presence as a partner who shares our vision is at the heart of this important work. At the request of many of our individual donors, donor names are not listed in this report.**

**We wish to express our sincere gratitude to the 452 volunteers who contributed 35,000 hours of their time to make the programs described in this report possible. MUM is dependent on both the donated time and talents of our supporters/volunteers and the financial contributions of individuals, congregations and businesses in our community.**

**Supporting Congregations:**

**Advent Lutheran  
 All Saints Lutheran -  
 Fitchburg  
 Arbor Covenant  
 Bethany United  
 Methodist Bethel  
 Lutheran  
 Christ Memorial  
 Lutheran  
 Christian Disciples  
 Community of Hope  
 UCC  
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 Covenant Presbyterian  
 Dale Heights  
 Presbyterian  
 Deerfield Lutheran  
 Church  
 Evangelical Lutheran  
 Church – Mt. Horeb  
 First Baptist**

**First Congregational  
 UCC  
 First Presbyterian  
 Church Oregon  
 First United Methodist  
 First Unitarian  
 Universalist  
 Franciscan Sisters of St.  
 Mary  
 Good Shepherd  
 Lutheran  
 Grace Episcopal Church  
 Women  
 Immanuel Lutheran  
 Lake Edge Lutheran  
 Lake Edge UCC  
 Women of Lakeview  
 Lutheran  
 Madison Vineyard  
 Church  
 Mt. Horeb ELCA  
 Orchard Ridge UCC**

**Our Lady Queen of  
 Peace  
 Prairie Unitarian  
 Universalist  
 Religious Society of  
 Friends - Quakers  
 South Central Synod –  
 ELCA  
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 of the UCC – WI  
 S. S. Morris AME  
 Church  
 St. Andrews Episcopal  
 St. Dunstan's Episcopal  
 Church  
 St. John's Lutheran  
 Church  
 St. Mark's Lutheran  
 Church  
 St. Stephen's Evangelical  
 Lutheran Church  
 Temple Beth El  
 Trinity Lutheran Church**

**Trinity United Methodist  
Church  
Westminster  
Presbyterian Church**

**WI Annual Conference  
United Methodist  
Church**

**United Methodist  
Church - Stoughton  
Yahara Friends Meeting**

**Foundations:**

**St. Dunstan's Foundation  
Alliant Energy Foundation  
Madison Rotary Foundation  
Evjue Foundation  
Endres Foundation  
Vogel Foundation  
Madison Community Foundation  
Katz Family Fund  
Fidelity Charitable Gift Fund**

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Club Today Not Tomorrow (Club TNT)  
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Glass Nickel Pizza  
Inn on the Park  
M & I Bank  
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**Orange Tree Imports  
Servv International  
Einstein's Bagels  
Madison Ballet  
Apartment Association of SC WI  
Inn on the Park  
Einstein's Bagels  
Popeye's Chicken**

**Other Contributors:**

**Remington Center UW Law School  
Edgewood College  
Jan Wheaton  
Rick Flowers & Proppa Intro**

**Other Funders:**

**United Way of Dane County  
Dane County Human Services  
City of Madison  
Wisconsin Department of Corrections**

**A copy of MUM's 2011 Audit is available by request.**



**United Way  
of Dane County**