

Madison-area Urban Ministry
Annual Report
2013



2300 S. Park St. Suite 2022
Madison, WI 53713

A prophetic voice for justice since 1973

May 31, 2014

Dear Friends:

On Behalf of the Madison-area Urban Ministry Board and Staff, thank you for your support this past year. We hope you find our 2013 Annual Report informative and inspiring. Thanks to our over 270 volunteers and an incredibly dedicated staff, our programs continue to assist men and women in rebuilding their lives, help guide and support children impacted by parental incarceration, serve on task forces and committees focused on advocacy and public policy, oversee our agency as Board members, help staff the Returning Prisoner Simulations, serve on Board Committees and help with office tasks. Our volunteers donated over 21,000 hours of service to the community through MUM, that's the equivalent of ten full-time staff members.

For forty-one years it has been the mission of MUM to “stand with the poor and hurting of Dane County, neighbors working together for social change.” This past year has been a good example of how MUM is living out its mission on a daily basis. From the inception of our Just Bakery vocational training program, to our continued work to develop and open a 24/7 medical respite for our brothers and sisters who have serious medical conditions and are homeless, to our advocacy in support of Tiny Houses as an innovative way to address homelessness in our community, we are working together for social change.

One of the unique things about the work of MUM is that the change we seek is at both the personal and policy level. Our direct service work helps returning citizens, men and women incarcerated in our prisons and jails, our brothers and sisters living in poverty, our neighbors who are facing systemic racism, who are homeless, and the children affected by parental incarceration. MUM works with our neighbors to find the support they need to rebuild their lives, to be safe, to find jobs that pay a living wage, and to maintain the parent-child bond despite separation. Our advocacy work focuses on the systemic issues that plague our community, including homelessness, racism, poverty, and the systematic isolation of our marginalized neighbors. Our direct service programs—as important as they are to the individuals involved in them—will never replace our work for justice, our desire to look around a table of policy makers and see all of our community represented. We work for the development of affordable housing and jobs programs, not just hotels and high end condos. We work to build and live in a community where our spending policies reflect our values and our common call to care for our vulnerable neighbors.

We are honored by your support and faith in this ministry. Your partnership is what makes this ministry possible, thank you.

In faith,

Linda Ketcham, Director
Madison-area Urban Ministry

Madison-area Urban Ministry operates a number of programs and initiatives to provide support and assistance to individuals and families affected by incarceration.

MUM Re-entry Programs:

Many re-entry programs do not track recidivism, however, as a United Way agency MUM is required to evaluate our programs. We work with the United Way and Department of Corrections to accurately track recidivism among the men and women with whom we work. As of 2013, the recidivism rate (number of men and women returning to prison for a new crime or rules violation) among MUM program participants is below 10%; this compared to a statewide average of 60-70%.

The Journey Home

A signature initiative of the United Way of Dane County, The Journey Home provides hope and assistance to men and women returning to the community from prison by building a network of services for people newly released from prison. MUM staff assesses the needs and strengths of the newly released individual with an emphasis on Residence, Employment, Support, and Treatment (REST). MUM staff works one-to-one with the returnee to develop goals, enhance their support network and to provide support and referral information, assistance in the areas of housing and employment, and ongoing monitoring of progress. Monthly Service Fairs through the Journey Home offer a one-stop-shop for individuals to gather information about community resources, specific topics or issues and to make connections with community based agencies. The program also offers employability soft skills training, screens and connects eligible individuals with food stamps more quickly, and works to build relationships with area employers to help individuals find employment.

In partnership with Sun Prairie United Methodist Church which donates office space, MUM can offer re-entry services in Sun Prairie to individuals who cannot get to Madison. We are very grateful to the Sun Prairie United Methodist Church for their partnership in this expansion.

In November of 2013 we began working collaboratively with the Bethel Homeless Ministry program out of Bethel Lutheran Church to make re-entry services more accessible to returning citizens who are homeless. A Resource Specialist is at Bethel one morning a week conducting out-reach to connect with people newly released from prison who are homeless and may not be aware of the array of re-entry support available to them.

On a weekly basis MUM's re-entry team receives 5-10 letters from inmates all around the state and even from Wisconsinites imprisoned out of state. These individuals are looking for help in preparing for their release. All letters are responded to, even if the individual is not returning to Dane County, our staff do their best to provide resource information specific to the area the person will be residing in after their release.

In 2013, the Journey Home Program served 439 individuals, providing orientation and intake, case management, employability training, Service Fairs, Rent Smart and Ready to Rent training, and through communication with currently incarcerated individuals.

Circles of Support

Circles of Support matches formerly incarcerated individuals (Core Member) with volunteers in the community (Circle Members) who are there to listen, encourage and share what they know about local activities and resources, and to help the returnee stay accountable for, and focused on, their goals. A circle of caring and supportive people surrounding the newly released individual makes success more likely. Each Circle is comprised of four or five trained volunteers who meet regularly with a formerly incarcerated person (the Core Member).

MUM's Circle of Support Coordinator and Re-entry Volunteers also reach in to the prisons in Dane County, providing a re-entry orientation session and conducting intake interviews with men returning to Dane County from prison. These visits are held three Fridays per month and our staff is at Oakhill Correctional Institution, Oregon Correctional Center and Thompson Correctional Center.

In 2013, 20 men and women were matched with a Circle of Support, and 100 individuals participated in the re-entry group at Oakhill provided by MUM's Circles of Support staff.

Just Bakery

In September of 2013 MUM launched "Just Bakery" a vocational training program designed to prepare men and women who have employment barriers to work in commercial bakeries. The program teaches life and employment skills, food chemistry, food safety training, math and provides training and production experience in a commercial training kitchen, as well as mentoring and assistance with job and internship placement. Students learn how to bake a variety of products which are sold in the community with the proceeds going back into the program. Just Bakery students who successfully complete the program can obtain their ServSafe Certification and a certificate of training from the WI Baker's Association. Just Bakery sells its products out of area congregations on Sunday mornings and at the Capitol View Farmer's Market in Madison on Wednesdays from 3-7 p.m.

In 2013 Just Bakery provided training in life skills, math tutoring, food chemistry and commercial baking to 18.

Communities Against Violence/Focused Deterrence

MUM works with the United Way, law enforcement and community groups to offer individualized support and case management for individuals identified by the police as having a significant history of violent crime in our community. Individuals for this program are identified by the Madison Police Department and attend a community notification hearing at which time they are offered support through MUM and other community agencies. The message from MUM and the community is that the violence has to stop, and that we are here to support the individual's efforts to change their behavior. A panel of municipal, city, county, state and federal law enforcement officials lets the individuals know that any new charges will result in law enforcement and the courts pursuing the maximum sentence for the offense.

In 2013 MUM has worked with 17 of the individuals who have been notified since the first notification in 2012.

Windows to Work

In November of 2010 MUM was awarded a contract with the Workforce Development Board of South Central Wisconsin through the Windows to Work program. An initiative of the WI Department of Corrections, Windows to Work begins working with individuals 6 months prior to their release from prison, focusing on educational, vocational and employment needs. Services continue for up to one year after release from prison and are provided to individuals returning to Columbia, Dane, Dodge, Jefferson, Marquette and Sauk Counties. MUM provides the Case Management component of the program, providing structured groups, assessment, referral and linkage, and ongoing support post release.

In 2013 Windows to Work served 40 individuals.

The Phoenix Initiative

The Phoenix is a mythical bird that symbolizes the ability of one to rise from the ash of a burning flame to show itself as beautiful and born anew. The men and women returning from prison in Wisconsin seek an opportunity to rise above the conditions that led to their incarceration. The Phoenix Initiative program offers peer support and assistance for men and women returning from prison. Utilizing a structured meeting format and specific topic areas, individuals offer support to one another in problem solving and strength based mentoring. Group members also hold one another accountable for the goals they have set related to their re-entry. The initiative has a speaker's bureau for individuals who are willing to share their stories and input about re-entry and incarceration.

In 2013, the Phoenix Initiative provided support to 30 individuals.

Mentoring Connections, Family and Reading Connections

In 2013 MUM offered programming to children who have an incarcerated parent through our Mentoring, Family and Reading Connections programs. Recognizing that children truly are the collateral damage of incarceration, we know that supporting the children and their caregivers is crucial to the child's success at school, home and in the community.

Mentoring Connections matches caring adult volunteer mentors with children who have an incarcerated parent. Children in the program are between the ages of 4-17 years old and have a parent who is incarcerated in a state, local or federal facility. Volunteer Mentors commit to spending one hour a week with the children, going to the park, the library, out to lunch or for ice cream, just spending time with the child.

Family and Reading Connections also serve children who have an incarcerated parent. Started in 1999, the program provides transportation to children to visit their moms incarcerated at Taycheedah Correctional Institution. The program helps maintain the parent/child bond, can help link moms returning to Dane County with MUM's reentry services and provides a bit of respite on one Saturday a month to caregivers.

Reading Connections utilizes volunteers to record moms reading books to their children on DVD. The book, DVD and a note from mom are then sent to the children.

In 2013 Mentoring, Family and Reading Connections Served 95 incarcerated mothers, 75 caregivers and 291 children.

Returning Prisoner Simulations and Reentry Presentations

At a Returning Prisoner Simulation individuals take on the identity of a parolee just released from prison, and try to accomplish all of the tasks facing returning prisoners in their first month back in the community. It is an opportunity to walk in the shoes of a newly released prisoner and experience some of the barriers and challenges they face as they begin to rebuild their lives.

In addition to our Returning Prisoner Simulations, MUM staff are frequently invited to make presentations to classes at University of WI, Edgewood College and local congregations. We are happy to accommodate those requests.

In 2013 over 2,370 people participated in MUM community simulations, classroom, congregational and community presentations focused on re-entry and criminal justice system reform.

Re-entry Orientation & Simulations

In a Re-entry Simulation MUM staff and volunteers go into the prisons and conduct a simulation for inmates. The goal is to provide a dry run at their first month in the community. These simulations are conducted in two parts. The first session is an orientation and inmates provide us with information about themselves and their needs upon release. At the second session they receive an individualized packet put together by our staff that lists their tasks for the simulation, as well as resource information for them to use when they return home.

In 2013, 1983 individuals participated in a Re-entry Simulation, Re-entry group session, or visited MUM at a Prison Resource Fair, Re-entry Simulation or through our in-reach to institutions outside of Dane County.

Medical Respite for Homeless Families

In collaboration with congregations and our community partners MUM is working on the development of a 24/7 medical respite program for people who are homeless and in need of medical care. While we recognize the need for two facilities, one serving single adults and one for families in which a parent or child needs care, we are currently focusing on the development of the family respite. Through a generous gift from Grace Episcopal Church we have been able to hire a part-time person, a nurse, to help us move the process along. A site has been identified with the support of First Congregational UCC (which owns the proposed site), our business model is in place, plans for renovations to the proposed site are in the works and we are moving forward.

Emergency Food Pantry

Participants in any of MUM's programs can also access our Non-Perishable Emergency Food Pantry, on site at MUM. Originally created to ensure that no one newly released from prison left our office hungry, families of incarcerated individuals who are involved with Mentoring or Family Connections may also access the pantry. Up to two days worth of food is provided for individuals and families, as well as a referral to the larger food pantry network in Dane County. The food pantry is funded through a contribution from the St. Dunstan's Endowment Fund, individual and congregational donors.

In 2013 our Emergency Food Pantry provided food to over 100 individuals and families with many of the participating families coming in weekly, especially during the summer months when children are home and not able to participate in school breakfast and lunch programs.

Micro-Loan Fund

Individuals participating in MUM's re-entry programs are eligible to apply for our Micro-loan program. The Micro-loan program was developed in 2006 with a donation from First Baptist Church. The program was MUM's response to the need we saw for access to credit among newly released individuals. Our goal was to offer an alternative to predatory pay day lending businesses in our community. Loosely based on the Grameen Bank model, the program offers loans of up to \$250.00. Borrowers make small weekly payments toward their loan and are able to use MUM as a credit reference as long as their payments are current. Since 2007 loans have been made to assist with educational needs, clothing for a new job, fees to reinstate a license or vehicle tags, assistance with first month's rent or security deposit, and with materials to begin a business.

In 2013, 3 individuals were able to access a microloan to assist them with housing and work related expenses.

Greater Isthmus Group

The Greater Isthmus Group (GIG) is a round table work group that meets monthly to address critical issues around housing stability for all persons. Representatives from different faith communities and other organizations come together to work on common concerns that impact affordable housing. The group was instrumental in obtaining the original funding for the Warming House operated by the Salvation Army, has offered trainings and educational programming on housing issues throughout Dane County, and offers networking opportunities for faith communities engaged in housing issues.

In 2013, the Greater Isthmus Group continued its focus on housing issues with the implementation of the **Rent Smart** program. The **Rent Smart** curriculum was developed by the University of WI Extension and focuses on obtaining and maintaining housing, understanding a lease, being a good tenant, budgeting, tenant rights, and communicating with your landlord. MUM staff offers the Rent Smart program within the community and offers a modified version called "**Ready to Rent**" at the Dane County Jail.

Incubator

MUM serves as the fiscal agent and incubator for a number of projects in our community:

Allied Partners – Allied Partners is comprised of faith communities and people of faith who come together monthly to support projects and services in the Allied Drive Neighborhood. Allied Partners support the Allied Wellness Center, the Allied Food Pantry located in the Boys and Girls Club, an eviction prevention fund, the Allied Neighborhood Association and a special projects fund. The Dane County Joining Forces for Families (JFF) Social Worker and MUM staff work collaboratively on the Eviction Prevention Fund with JFF working with families in need of housing assistance and then referring the family to MUM for the actual cash assistance.

Allied-Dunn's Marsh Neighborhood Association - The Allied Drive Neighborhood Association works to strengthen the Allied Drive neighborhood through community organizing, special

projects such as the Allied Drive Festival, community meals and a mobile food pantry during the summer months.

Street Pulse Newspaper – Street Pulse Newspaper is a cooperative newspaper written and developed primarily by people who have been or are currently homeless. Articles and artwork are the work of people affected by homelessness, and the paper employs individuals who are homeless as vendors for the paper. Vendors are trained and assigned a location for sales. Vendors purchase the papers from the cooperative for a nominal cost and sell papers for \$1.00 per copy, keeping the revenue for their sales.

Wisconsin Faith Voices for Justice – A progressive, interfaith statewide advocacy organization, Wisconsin Faith Voices for Justice seeks to advocate for the common good, particularly in the areas of hunger, poverty, healthcare and economic justice.

School Supplies for Kids – A collaboration with Vogel Brothers Builders, this project provides school supplies to over 19,000 children in need in Dane County. Working with County school districts and Shopko, the program purchases the supplies needed for each of the various grade levels and schools in the County.

Standing with the Poor and Hurting Advocacy Work:

In addition to the programs described above, MUM worked on the following public policy issues in 2013

Housing and homelessness

In April of 2012 MUM was asked by the Dane County Board to convene an interim committee to explore possible alternative sites for the men and women who had been living at Occupy Madison. MUM convened a committee comprised of people who had been living at Occupy, shelter providers and advocates and local clergy. In the process of exploring alternative sites we meet with the Mayor, Police Chief and neighborhood officers for the areas around Occupy, with shelter providers, with County officials, examining not just the immediate issue with people living at Occupy, but the gaps in the current service array for people who are homeless, including: lack of accessible public restrooms, lack of storage space, inadequate medical shelter for people who are homeless and ill or recovering from surgery, lack of transitional housing programs to assist people from shelter to permanent housing. The report and findings were presented to the Dane County Board on July 12th, 2012, a copy of that report is available on our website at: www.emum.org.

Working with other area agencies, MUM has advocated for funding of a permanent day center (included in the Dane County Human Services Budget for both 2013 and 2014), funding for more transitional housing (included in both the City and County budgets for 2014), storage space (now open in the Social Justice Center), changes in City ordinances that will allow non-profits and congregations to host Tiny Houses on their property, and funding for public restrooms open 24/7 to afford people who are homeless the dignity of having somewhere to go to the bathroom (funding included in the 2014 Madison budget). We will continue work for programs and policies that address immediate suffering and offer long term solutions to the problem of homelessness

On December 21, 2013 MUM, Community Action Coalition, First Congregational UCC, Lakeview Lutheran, Community Dialogue's on Homelessness and Lake Edge United Church of

Christ again sponsored the “Longest Night: Homeless Persons Memorial Day” service. As part of the National Homeless Persons Memorial, we come together to remember the members of our community who were homeless and who died during 2013.

MUM also administers two eviction prevention funds, one through Allied Partners and one through First Unitarian Society. The effort, a collaboration of area churches, Dane County Joining Forces for Families and MUM.

Safe and Affordable Housing for All

The Greater Isthmus Group (GIG) focuses on action related to homelessness and affordable housing. MUM serves as the convener for this group. The group helps to give voice to those in need in this geographic area of Madison.

City and County Budget

MUM continues to advocate for budgets that reflect our values as a community and as people of faith. Budgets that protect and preserve the safety net, that treat all our neighbors with respect and dignity.

An end to gun violence

MUM took part in several vigils, memorial services and protests related to the increasing gun violence, the easy access to guns. MUM’s Director spoke at two events related to the murders at Sandy Hook Elementary School and at the Sikh Temple in Madison on the anniversary of the massacre at the Temple in WI. We have been part of several advocacy efforts to bring about common sense gun reform.

Restoring the Vote

MUM staff continue to advocate for the restoration of voting rights to individuals upon their release from prison. In Wisconsin, voting rights are not restored until the completion of an individual’s sentence. The problem is that, under Truth in Sentencing, many individuals have years of extended supervision upon their release and are therefore unable to vote for years. This denies them, and by extension their children, representation in federal, state and local elections, including school board elections. In a state with the worst racial disparities in incarceration in the country, this policy disproportionately affects children of color with respect to education.

Mobile Home Park

MUM continues to support county and legislative efforts to give voice and rights to mobile home owners facing displacement when a park closes.

Community Collaborations

In 2013 MUM staff assisted the Prison Ministry Program of First Congregational UCC in Madison with its Restorative Justice Program at various WI prisons. MUM’s staff conduct a two day session on parenting from prison and time permitting attend and participate in the three day Restorative Justice component of the program. Volunteers from the Prison Ministry Program have assisted MUM by volunteering to help conduct community and institutional Returning Prisoner Simulations. It has been a wonderful opportunity for collaboration and fellowship.

MUM has signed on as a supporter of WISDOM's 11x15 campaign.

MUM's staff serve on the following Boards and Committees:

- Construction Training, Inc.
- WI Council of Churches – Stewardship and Public Life committee
- Dane County Criminal Justice Group
- YWCA Racial Summit Planning Group
- United Way Speaker's Bureau
- Dane County Homeless Services Consortium
- Homeless Services Consortium Legislative Committee
- United Way Middleton Day of Caring
- People of Faith United For Justice Lobby Day Planning Committee
- 2014 White Privilege Conference Host Committee
- Communities Against Violence Provider Group
- Breaking Barriers, Inc. as Advisor to their Board
- Affordable Action Housing Alliance

MUM's 2013 staff:

Linda Ketcham, Executive Director
Barbara McKinney, Associate Director
John Givens, Circles of Support Coordinator
Jackie Austin, Events and Simulation Coordinator
Shawna Lutzow, Mentoring Connections Coordinator
Ruth Poochigian, Family and Reading Connections Coordinator
John Miller, Resource Specialist
Mark Ciske, Resource Specialist
Sarah Katzman, Bi-lingual Resource Specialist
James Hawk, AODA Resource Specialist
Darvi Braggs, Resource Assistant
Carl Jefferson, Windows to Work Case Manager
Lynn Miller, Quality Assurance & IT
Ida Thomas, Receptionist
Beth Lindsley, Clerical Support
Jeananne Jenkins, DVR Intern, Development
Bill Bittner, Maintenance
Terri Johnson, Medical Respite Project staff
Heidi Meisen, Madison College, Human Services Intern
Francesca Pennino, UW School of Social Work Intern

MUM 2013 Board of Directors:

Rev. Stephen Marsh, President Lake Edge Lutheran Church
Kay Simmons, Vice President, UW Dean Emerita,
Mary Fulton, Temple Beth El, Secretary
Rev. LaMarr Gibson, Treasurer, UMC Clergy
Suzanne Jones, St. Andrew's Episcopal Church
Romilia Schlueter, St. Bernard's Parish, Middleton
Rev. Thomas Flint, St. Paul AME
Wayne Strong, Retired Madison Police Officer, Criminal Justice Coordinator, Globe University
Sister Esther Heffernan, Edgewood College
Rev. Mary Pharmer
Becky Schiegel, Social Justice Coordinator, First Unitarian Society
Betsy Knight, Catholic Multi-Cultural Center
Baltazar DeAnda Santana, Latino Workforce Academy
Linda Newman, Grace Episcopal Church

2013 Financial Report *:

Income:

Donations:	\$83,386
Dane County Human Services	\$212,500
WI Dept. of Corrections	\$35,950
Dept. of Workforce Development	\$60,823
United Way of Dane County	\$193,229
City of Madison	\$32,174
Foundation/other grants	\$16,893
Corporate	\$13,355
Special Events/Fundraising	\$25,620
Investment Income	\$6,047
Other Income	\$190
Total Income:	\$680,167

Expenses:

Staff Salaries	\$372,728
Payroll Taxes & Benefits	\$56,106
Insurance (Prof. & Board)	\$8,952
Professional Services	\$28,350
Depreciation/Equipment	\$7,519
Office Supplies/ Maintenance	\$12,956
Postage	\$6,984
Meeting Expense	\$3,465
Telephone & Internet	\$4,782
Staff Travel & Training	\$8,024
Public Information & Promotion	\$3,510
Occupancy	\$36,353
Newsletter	\$3,604
Interest & Fees	\$722
Program Expense – subcontractors	\$67,919
Dues and Memberships	\$1,663
Fundraising Expense	\$10,620
Total Expenses:	634,257

***MUM's 2013 audit is not yet completed at this time. The above statement reflects our year end information provided to our auditors. A copy of our 2013 Financial Audit and report is available to the public by request.**

Investors in Justice:

MUM is grateful to every person, family, and organization here that has entrusted us to be good stewards of their gifts. Their financial support is vital. Their presence as a partner who shares our vision is at the heart of this important work. At the request of many of our donors, individual donor names are not listed in this report.

We wish to express our sincere gratitude to the 270 volunteers who contributed over 21,000 hours of their time to make the programs described in this report possible. MUM is dependent on both the donated time and talents of our supporters/volunteers and the financial contributions of individuals, congregations and businesses in our community. At the request of many of our individual contributors, we do not list individual donors by name in any publication.

Supporting Congregations:

Advent Lutheran
All Saints Lutheran -
Fitchburg
Arbor Covenant
Bethany United
Methodist Bethel
Lutheran
Christ Memorial
Lutheran
Christian Disciples
Community of Hope
UCC
Congregation Shaarei
Shamayim
Covenant Presbyterian
Dale Heights
Presbyterian
Deerfield Lutheran
Church
Evangelical Lutheran
Church – Mt. Horeb
First Baptist
First Congregational
UCC
First Presbyterian
Church Oregon

First United Methodist
First Unitarian
Universalist
Franciscan Sisters of St.
Mary
Good Shepherd
Lutheran
Grace Episcopal Church
Women
Immanuel Lutheran
Lake Edge Lutheran
Lake Edge UCC
Women of Lakeview
Lutheran
Madison Vineyard
Church
Mt. Horeb ELCA
Orchard Ridge UCC
Our Lady Queen of
Peace
Prairie Unitarian
Universalist
Religious Society of
Friends - Quakers
South Central Synod –
ELCA

South West Association
of the UCC – WI
S. S. Morris AME
Church
St. Andrews Episcopal
St. Dunstan’s Episcopal
Church
St. John’s Lutheran
Church
St. Mark’s Lutheran
Church
St. Stephen’s Evangelical
Lutheran Church
Temple Beth El
Trinity Lutheran Church
Trinity United Methodist
Church
Westminster
Presbyterian Church
WI Annual Conference
United Methodist
Church
United Methodist
Church - Stoughton
Yahara Friends Meeting

Foundations:

St. Dunstan’s Foundation
Alliant Energy Foundation
American Family Insurance
Madison Rotary Foundation
Evjue Foundation
Vogel Foundation
Madison Community Foundation

**Katz Family Fund
Fidelity Charitable Gift Fund
CUNA Mutual Group Foundation**

Corporate/Business

**EPIC
Club Today Not Tomorrow (Club TNT)
Wells Print & Digital Services
Orange Tree Imports
Einstein's Bagels
Apartment Association of SC WI
Capital City Hues
Tinnen Family Chiropractic**

**West Bend Insurance
M3 Insurance
Kraft Foods
The Bon-Ton Store
Madison Ballet
Bunky's
WORT
Madison Concourse Hotel**

Other Contributors:

**University of Wisconsin-Madison
UW Health & Unity Health Insurance
Edgewood College
Jan Wheaton
UW-Madison Teaching Assistant's Association Executive Board
AFSCME Local 60
The Men of the Restorative Justice Program, Fox Lake Correctional Institution**

Other Funders:

**United Way of Dane County
Dane County Human Services
City of Madison
Wisconsin Department of Corrections**

A copy of MUM's 2013 Audit is available by request.

